



El Paso County (CO)

Response Mental Health Clinician

SALARY	\$64,355.20 - \$82,659.20 Annually	LOCATION	Colorado Springs, CO
JOB TYPE	Full-Time	JOB NUMBER	2400021
DEPARTMENT	Sheriff's Office	OPENING DATE	01/10/2024
CLOSING DATE	1/24/2024 11:59 PM Mountain		

[Need more information on completing a job application? See the EPC Application process here.](#)

Job Summary

Please be advised this position may close on or after 01/13/2024, without advance notice, should we receive a sufficient number of applicants.

This position qualifies for a \$5,000 sign on incentive.

Are you someone who is passionate about advocating for clients experiencing mental health crisis? Do you have strong clinical skills that you believe you can adapt to a variety of scenarios? Are you someone who believes you can work well with chronically mentally ill clients with diagnoses such as schizophrenia and bipolar disorder? If so, we have the perfect opportunity for you! As a Response Mental Health Clinician at the El Paso County Jail you will have the opportunity to work with clients who exhibit symptoms of psychosis, experience low emotion tolerance, and who may struggle to manage

behavioral responses. If you believe you have the knowledge, skills, and ability to work in this fast-paced environment, your expertise is exactly what is needed to make a significant impact on your community and the mental health field.

Salary to be commensurate with qualifications

This is an in-person position and is not eligible for remote work. This position goes through an annual shift bid. The schedule could be one of the following dependent on business needs:

Shift 1: Monday – Thursday: 5:30am – 3:30pm

Shift 2: Tuesday – Friday: 11:00am – 9:00pm

Shift 3: Thursday – Sunday: 6:00am – 4:00pm

Shift 4: Saturday – Tuesday: 11:00am – 9:00pm

Attendance for County required trainings (mostly conducted virtually), shadowing/training during regular work hours 8am – 4pm. At least 2 months of training before new hire is on their own.

Under FLSA guidelines, this position is non-exempt.



Employment Benefits

Work Life Balance

- 12** Vacation days (96 hours)
- 3** Personal days (24 hours)*
*prorated based on start date
- 12** Sick days (96 hours)
- 11** Holidays

Additional Benefits:

- Medical, Dental, Vision, and Life Insurance
- Employee Fitness Centers
- 2 Onsite Health Centers
- Defined Benefit Retirement Plan
- 457 Deferred Compensation Plan
- Tuition Reimbursement
- Public Service Student Loan Forgiveness eligible employer
- Employee Assistance Program
- Long & Short-term Disability Benefits

www.elpasoco.com/benefits

Responsible for coordinating and providing behavioral health care to inmates at the El Paso County Jail who are experiencing crisis or adverse emotional reactions to internal or external events.

Essential Duties/Responsibilities

- Provides solution-focused counseling and safety planning interventions to at risk clients that deescalates and stabilizes them.
- Creates individualized behavior modification plans and effectively communicates the plan and treatment recommendation to clients.
- Routinely follows up with inmates experiencing behavioral health concerns.
- Communicates treatment recommendations to security and professional staff.
- Documents all client interactions in multiple state and internal agency databases.
- Completes clinical notes for all client interactions in a timely manner.
- Completes behavioral health assessments using approved screening tools.
- Participates in multidisciplinary team meetings.
- Adheres to jail policy and procedures for the (Therapeutic Response Unit and Stabilization Team) TRUST program.
- Performs other duties as required.

Qualifications

Required Education and Experience:

- Master's degree in human behavioral science, psychology, counseling, social work, or related field OR
- Bachelor's degree in human behavioral, psychology, counseling, social work, or related field and currently attending a Master's program with an anticipated graduation date within one year of date of hire.

Preferred Education and Experience:

- Experience working in a jail or with high-risk clients.
- Bilingual fluency in English and Spanish.

Licenses/Certificates:

- Must obtain and maintain Criminal Justice Information System (CJIS) Compliance within six months of employment.
- Must be a Licensed Professional Counselor (LPC), Licensed Clinical Social Worker (LCSW), or Licensed Marriage & Family Therapist (LMFT) at time of employment; OR
 - If currently enrolled in a Master's program, the required licensure must be obtained within two years of completion of the master's degree.

- If master's degree is complete, must be eligible for licensure and obtain within two years of employment.
- Licensed Addiction Counselor (LAC) is preferred.

Pre-Employment Requirements:

- Must pass conditional post offer background investigation, truth verification examination, and drug screen.

Work Conditions

Duties are performed in an office environment to include a detention facility. May encounter some hazards to personal safety through contact with potentially violent inmates. Must be available to work variable hours including weekends, evenings and holidays as needed.

VISION

El Paso County will be a trusted regional leader known for excellence in county service delivery.

PURPOSE

We provide essential public services to the Pikes Peak Region in support of our residents, businesses, and communities, enhancing the freedom for all to thrive.

El Paso County is an E-Verify and Equal Opportunity Employer.

El Paso County adheres to Federal drug screening guidelines and requires a pre-employment drug screen.

Agency

El Paso County (CO)

Department

Sheriff's Office

Address

El Paso Office of the Sheriff
27 East Vermijo Avenue
Colorado Springs, Colorado, 80903

Website

<https://www.epcsheriffsoffice.com/>

Response Mental Health Clinician Supplemental Questionnaire

*QUESTION 1

How did you learn of this position?

- ☐ El Paso County Website
- ☐ Indeed.com
- ☐ Employee Referral
- ☐ Social Media (Twitter/Facebook)
- ☐ LinkedIn
- ☐ University/College Career Site
- ☐ Industry-specific Career Site
- ☐ Professional Membership Career Site
- ☐ Career Fair
- ☐ Other

*QUESTION 2

Please select your highest level of education.

- ☐ High school diploma or equivalent education
- ☐ Associate's degree
- ☐ Bachelor's degree
- ☐ Master's degree
- ☐ Doctoral Degree
- ☐ None of the above

*QUESTION 3

If you have not graduated with your Master's degree, when is your expected graduation date? If not applicable, please put N/A.

***QUESTION 4**

What field of study is your degree in?

***QUESTION 5**

Do you have experience working in a jail or with high-risk clients?

- ☐ Yes
- ☐ No

***QUESTION 6**

Do you currently have Criminal Justice Information System (CJIS) Compliance?

- ☐ Yes
- ☐ No

***QUESTION 7**

Are you a Licensed Professional Counselor (LPC), Licensed Clinical Social Worker (LCSW), or Licensed Marriage & Family Therapist (LMFT)?

- ☐ Yes
- ☐ No

***QUESTION 8**

Are you a license candidate (i.e. LPCC, LCSWC, etc.)? If you currently have your license, please mark N/A.

- ☐ Yes
- ☐ No
- ☐ N/A

***QUESTION 9**

Do you have bilingual fluency in Spanish and English?

- ☐ Yes
- ☐ No

***QUESTION 10**

The Sheriff's Office employs a "non-release" hostage policy. This means that in the event you are taken hostage, either inside or outside of a Sheriff's Office facility (vehicles included), we would do everything within our power in order to secure your release; however, we would never release an inmate or prisoner. Can you work in an environment that operates under a policy such as this?

- ☐ Yes
- ☐ No

*** Required Question**